



2017-18 Middle and Upper School Teachers

Position Summary

The role of the *Teacher* is to promote literacy across disciplines and collaborate to assess student work, design curriculum, and improve personal practice. Teachers are expected to actively engage and participate in culture building, including but not limited to classroom, lunch, and hallway norms and expectations. Teachers are also expected to invest and engage in the work of developing a results-oriented, collegial and productive team-oriented approach to the work. We are seeking individuals to fill anticipated openings for the 2017-2018 academic school year, and welcome a diverse group of individuals with varied experiences to apply for teacher positions across our Academy.

We are actively searching for educators to teach: English Language Arts, Math, Science, Spanish, Art, Social Studies/History, and Health & Wellness

Primary Responsibilities

- Create engaging, differentiated, and MWA compliant unit and lesson plans aligned with Common Core and California State curricular standards
- Support quarterly progress of all students in their classes using appropriate data – ideally growth of 1.5 or more years of growth
- Create and consistently use Formative and Summative Assessments that embed and provide students practice for unit tests, finals, and standardized tests such as the PSAT, SAT, and SBAC
- Implement a clear and consistent classroom management system which positively aligns with the MWA school culture
- Commit as an active participant in the school community – attending school performances, school assemblies, extracurricular activities, field trips and conduct home visits

Qualifications

Required Skills

- Create and revise culturally relevant, standards-based lesson plans for students
- Design a wide range of performance assessments aligned with lesson plans, instruction, unit objectives, MWA pacing guides and California state standards
- Administer and analyze quantitative and qualitative student data (schoolwide benchmark data and classroom data) to inform instructional practice
- Communicate with, teach and build relationships with students and their families in the culturally and linguistically diverse MWA community
- Collaborate and be a positive “team player” with colleagues, parents and community members to affect the best outcomes for students
- Integrate literacy and writing instruction during instruction
- Differentiate instruction according to varied learning styles and child cognitive and social development

Highly Preferred Skills and Experiences

- Experience working with students and families from historically underserved communities
- Valid California Teaching Credential
- CLAD/BCLAD
- National Board Certification
- Spanish language proficiency

Education

- Bachelor's Degree required

Salary and Benefits

Salary for this position is competitive and commensurate with experience. In addition, a comprehensive benefits package is included.

How to Apply

Please send cover letter and résumé to apply@mwacademy.org

Applications will be reviewed on a rolling basis, though priority consideration will be given to candidates that apply early. Making Waves Academy is an equal opportunity employer. Candidates from diverse backgrounds are encouraged to apply.