



Content Lead

Position Summary

The Content Lead is an MWA faculty member leadership position. The Content Lead teaches in all or part of a content area they lead. The role of the Content Lead, under the direction of the Division Directors, is responsible for developing and playing a variety of leadership roles for the faculty members who teach in that content area. Roles include working with the divisional director to help lead efforts to implement and execute Academy-wide and divisional instructional strategies as well as playing some role in formal and informal teacher evaluations. The intent of the role is three-fold:

1. To provide multiple pathways and internal job ladder opportunities for faculty who are ready to develop and take on additional roles and responsibilities beyond student instruction.
2. To spread out and strategically place leadership to support the division director.
3. To further develop leadership and instructional capacity across each division and Academy-wide.

Title: Content Lead
Division: Making Waves Academy Schools
Location: Richmond, CA
Reports to: Division Director
Status: Exempt

Primary Responsibilities

- Work with the Division Director to implement instructional strategies that are specific to that content area of divisional or Academy-wide practices or initiatives.
- Model MWA instructional strategies and professional norms.
- Attend site-based and off-site professional development trainings with an eye towards leading trainings on-site or supporting ongoing development of faculty.
- Support the division director with the formal and informal faculty evaluation process through scheduled and unscheduled classroom evaluations, written feedback, and some coaching.
- Lead content meetings as scheduled by the division director.
- Check-in informally with faculty in the content area to assess how the faculty is responding to various school initiatives and strategies.
- Act as a liaison to and as a thought partner with the division director on key divisional or Academy-wide initiatives.

Qualifications

Skills

- Ability to function effectively within a multi-lingual environment that is ethnically and culturally diverse and student oriented.
- Ability to complete tasks, meet deadlines, with minimal supervision.
- Excellent communication and organizational skills.
- Microsoft Office skills.

Education

- Bachelor's degree required; advanced degree preferred.

Preferred

- Bilingual Spanish *preferred*

Salary and Benefits

Salary for this position is competitive and commensurate with experience. In addition, a comprehensive benefits package is included.

How to Apply

Please send cover letter and résumé to apply@mwacademy.org

Applications will be reviewed on a rolling basis, though priority consideration will be given to candidates that apply early. Making Waves Academy is an equal opportunity employer. Candidates from diverse backgrounds are encouraged to apply